



## Environmental Policy

Macro Evolution Services Limited provides a range of support services to the direct end customers, resellers, vendors, and distribution channels. The organisation was established in 2018, and now employs over 80 staff, based at its office and operations facility in Fonthill Retail Park, Dublin. The business has created a high tech, high spec technical services secure facility that exceeds global brand compliance standards.

Macro Evolution Services Limited is part of the wider Exertis Group organisation. Exertis is one of Europe's largest and fastest growing technology distribution and specialist service providers. Exertis group partners with 350 global technology brands and over 14,000 resellers, e-commerce operators, e-tailers, Integrators and retailers across Europe.

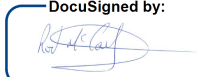
The directors and management team of the organisation have ultimate responsibility for the implementation and management of the Environmental Management System.

The organisation employs a management structure, which develops authority and responsibility for environmental management. There is a designated management representative that has responsibility to establish and maintain the documented management system and to monitor and report on the performance of the Environmental Management System

The organisation is committed to:

- Providing a framework for developing, implementing and monitoring our environmental objectives.
- The protection of the environment including the prevention of pollution relevant to our organisational context.
- Ensuring we are compliant with all applicable legal and statutory requirements. The organisation reviews its legislation register annually.
- Implementing a continuous improvement culture, through the reduction, recycling and reuse of waste, the optimum usage of resources and the elimination of polluting releases to the environment.
- Educating staff so that they carry out their activities in an environmentally responsible manner.
- Responding promptly and effectively to any known significant environmental impacts resulting from then organisations operations.

Copies of this policy will be kept available in designated locations for the benefit of all employees and stakeholders.

Signed:   
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Name: Rod McCarthy

Position: Managing Director

Date: 17-Dec-2024

Review December 2025